

Hourly Wage Rate Survey June 2006

	Name	Sunnyvale MRF & Transfer Station	Zanker Material Processing Facility	BFI's Recyclery	EMS - Environmental Management Systems
	Materials Processed	Curbside/MSW	MSW	Curbside/Commercial	MSW
	Tons per Day	1500	1250	2500	1083
	County	Santa Clara	Santa Clara	Santa Clara	Santa Clara
	City	Sunnyvale	San Jose	San Jose	Milpitas
	Operator	City Of Sunnyvale (2004 DIR Determination Wages)	Zanker Road Resource Management, Limited	International Disposal Corporation	Environmental Management Systems, LLC
	Response	See below	See Below	Left message no return call	No answer - Left message
	Transfer Driver	\$23.50			
	Sorter	\$8.00	\$9.75		
	Part-time Sorter	\$8.00			
Sorters	Lead Sorter	\$8.80			
	Operator 1 Forklift	\$15.23	\$9.21		
	Operator 2 Loader	\$16.83	\$22.05		
Equip Operators	Scale Operator	\$18.00			
	Buyback Operator	\$13.50			
	Maint Mech - HD Diesel	\$26.00			
Mechanics	Maint Mech Plant - Lead	\$21.67			
	Maint Mech Plant	\$19.95			
	Maint Mech Plant - Electric	\$18.25			
	Maint Mech Plant -Woodrm	\$16.33			
	Maint Mech Plant - Helper	\$14.90			

Note: Rates shown above do not include benefits

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	Name	Greenwaste Recovery Facility	Green Team MRF (Waste Connections SJ)	California Waste Solutions, Inc. (CWS)	Mission Trail
	Materials Processed	Yard trimmings	Curbside	Curbside	MSW
	Tons per Day	934	250	530	not available
	County	Santa Clara	Santa Clara	Santa Clara	Santa Clara
	City	San Jose	San Jose	San Jose	Santa Clara
	Operator	Green Waste Recovery	Waste Connections of California, Inc.	California Waste Solutions, Inc. (CWS)	Mission Trail Waste Systems
	Response	See Below	See below	See below	See below
	Transfer Driver				
Sorters	Sorter	\$8.50--\$9.80	\$11.80	\$15.00	\$13.00
	Part-time Sorter				
	Lead Sorter		\$12.69	\$16.50	
Equip Operators	Operator 1 Forklift	\$10.62	\$14.15	\$18.00	\$17.50
	Operator 2 Loader	\$13.39	\$15.08	\$18.00	\$17.50
	Scale Operator		\$14.51	\$18.00	\$16.15
	Buyback Operator				
Mechanics	Maint Mech - HD Diesel		\$23.06		
	Maint Mech Plant - Lead				
	Maint Mech Plant		\$19.54		
	Maint Mech Plant - Electric				
	Maint Mech Plant -Woodrm				
	Maint Mech Plant - Helper		\$16.19		

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	Name	Premier Recycling Facility	Guadalupe Sanitary Landfill	Z-Best Composting Facility	Pacific Coast Recycling
	Materials Processed	MSW	MSW	Yard Trimmings/Food waste/MSW	MSW
	Tons per Day	300	not available	not available	99
	County	Santa Clara	Santa Clara	Santa Clara	Santa Clara
	City	San Jose	San Jose	Gilroy	Gilroy
	Operator	Premier Recycling	Guadalupe Rubbish Disposal Co, Inc	Zanker Road Resource Management, Limited	Pacific Coast Recycling, Inc.
	Response	See below	See below	See Below	Left message no return call
	Transfer Driver				
Sorters	Sorter	\$10.50	\$12.00-\$13.00	\$7.02--\$8.37	
	Part-time Sorter				
	Lead Sorter				
Equip Operators	Operator 1 Forklift				
	Operator 2 Loader	\$18.00--\$19.00		\$12.00--\$14.68	
	Scale Operator	\$15.00			
	Buyback Operator				
Mechanics	Maint Mech - HD Diesel				
	Maint Mech Plant - Lead				
	Maint Mech Plant	\$20.00--\$22.00			
	Maint Mech Plant - Electric				
	Maint Mech Plant -Woodrm				
	Maint Mech Plant - Helper				

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	Name	Smurfit-Stone Recycling Company	Smurfit-Stone Recycling Company	Capitol Waste Recycling	California Waste Solutions, Inc. (CWS) (2 facilities)
	Materials Processed	Curbside/Commercial	Commercial	MSW	Curbside
	Tons per Day	not available	not available	175	300/400
	County	Alameda	Santa Clara	Alameda	Alameda
	City	Oakland	San Jose	Oakland	Oakland
	Operator	Smurfit-Stone Recycling	Smurfit-Stone Recycling	Capitol Waste Recycling	California Waste Solutions, Inc. (CWS)
	Response	Left message no return call	Left message no return call	Left message no return call	Left message no return call
	Transfer Driver				
Sorters	Sorter				
	Part-time Sorter				
	Lead Sorter				
Equip Operators	Operator 1 Forklift				
	Operator 2 Loader				
	Scale Operator				
	Buyback Operator				
Mechanics	Maint Mech - HD Diesel				
	Maint Mech Plant - Lead				
	Maint Mech Plant				
	Maint Mech Plant - Electric				
	Maint Mech Plant -Woodrm				
	Maint Mech Plant - Helper				

Note: Rates shown above do not include benefits